

Job Description

Vicar Designate Bromsgrove Team Ministry

Initially Priest in Charge of St. Godwald's Finstall and All Saints, Bromsgrove.

Introduction

The current parishes covering Bromsgrove, Finstall and Catshill (The urban Bromsgrove district) have agreed to form a new Team Ministry for Bromsgrove. The process to bring this about will extend into 2010. Following the appointment of The Revd. Chris Wingfield as Rector designate two vicars will be appointed to work as a team in anticipation of this re-organization. Each post holder will be initially appointed as priest-in-charge of one or more of the existing parishes and designated vicar of the intended parish. Reference to 'the parish' hereafter is to the new single and enlarged team parish.

Job Purpose

1. To contribute, as part of the clergy team, to the development of a vision for ministry and mission across the new parish.
2. As a priest in the parish, with particular responsibility for St. Godwald's Finstall and All Saints, Bromsgrove, to lead the people in worship, mission and ministry and to serve the wider surrounding community.

Accountability

The post holder is accountable to the Bishop of Worcester, through the Team Rector of the Bromsgrove parish, and serves as a member of the clergy team of the new parish.

Main Responsibilities

As Vicar in the team

1. To lead on links with schools, the FE College and the health service (Hospital and Hospice) across the whole parish.
2. To explore and lead on ministry with the industrial and business communities of the town, located largely in the South & East of Bromsgrove.

As parish priest with responsibility for St. Godwald's and All Saints:

3. To have particular oversight of the congregations for pastoral care, teaching and nurturing faith and the planning and leading of worship and preaching.
4. To continue and further develop productive partnerships with local schools.
5. To be responsible for conducting occasional offices within the areas served by the two churches.
6. To encourage church and other links world wide for mutual benefit.

And more generally

7. To give attention for time for personal study and renewal in all aspects of ministry.
8. To attend and contribute to deanery meetings and programmes, including the clergy chapter, and to participate in the life of the diocese, as opportunity allows.
9. To support the work of Churches Together in Bromsgrove and to play an active part in fostering good relationships and productive partnership with churches and Christians of other traditions.

Person Specification

Qualifications

1. A priest of the Church of England or of a church in full communion with the Church of England.
2. CRB enhanced clearance is required.

Experience

1. A minimum of 3 years accredited ordained ministry.
2. Experience of working in clergy and lay teams.
3. A proven ability and motivation to work both within and beyond church structures.
4. Particular experience of the worlds of education and business would be an advantage.

Skills

1. Collaborative and a good team worker.
2. An effective communicator, teacher and preacher.
3. Enthusiasm for ecumenical working and relating Christian faith and practice to society.
4. Self-motivated and able to work in situations which cross boundaries of traditional Christian ministry.
5. An ability to establish rapport with a wide range of people – Christians and non-Christians – particularly in the fields of education and business.
6. An ability to reflect theologically on work undertaken and the context in which ministry occurs, and communicate insights to a wide audience.
7. The capacity to travel

Terms and benefits

1. The appointee will hold a licence from the Bishop of Worcester.
2. The appointee will have incumbent status and receive a full incumbent's stipend and be part of the Church of England non-contributory pension scheme.
3. Accommodation will be provided. The appointee will occupy the St. Godwald's vicarage situated adjacent to St. Godwald's Church.
4. Agreed full expenses will be paid.